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CIVILIAN MANPOWER STATISTICS, JULY, FY-81. (U)  
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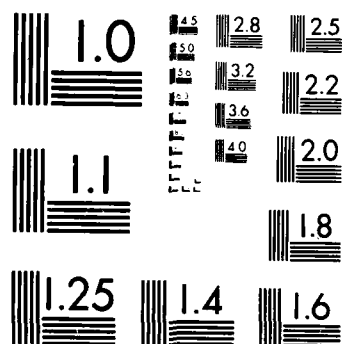
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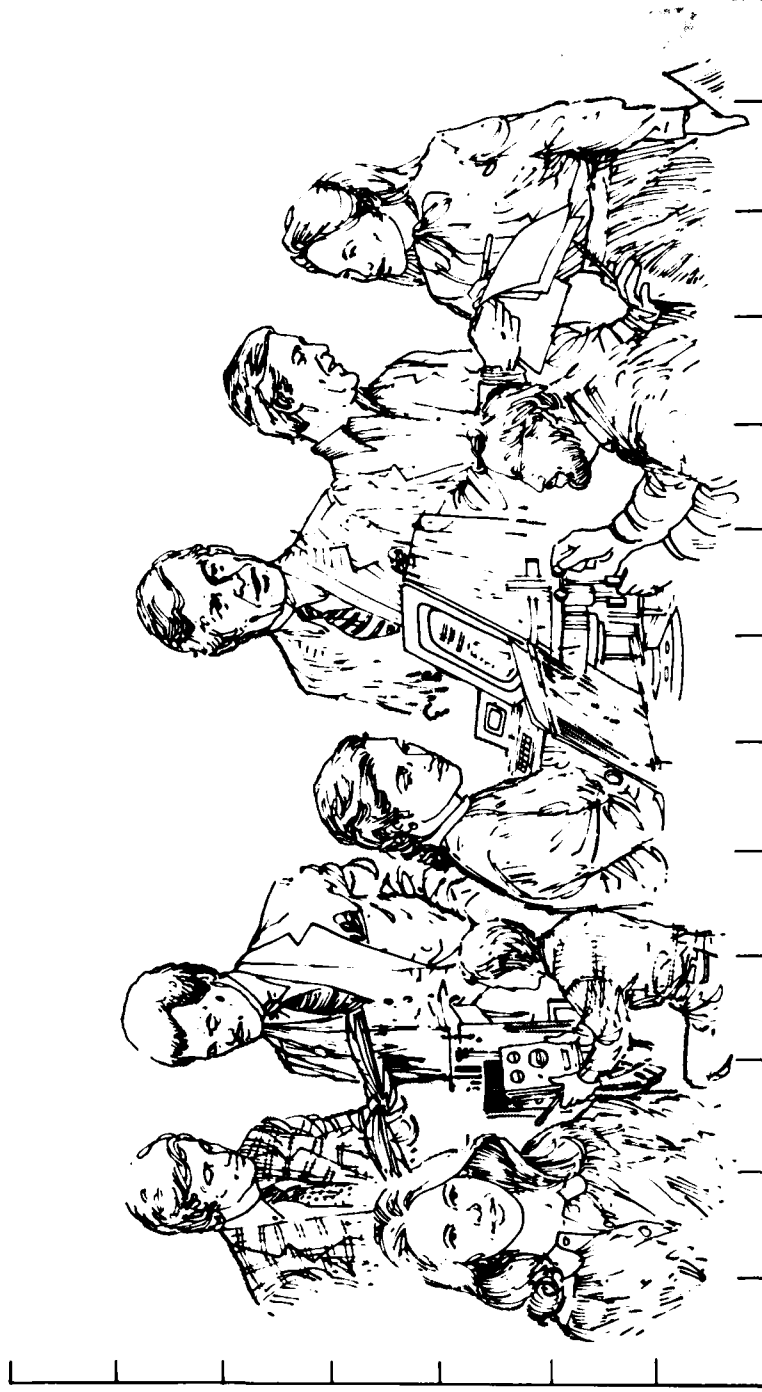
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# Department of Defense **CIVILIAN MANPOWER STATISTICS**

**JULY 1981**



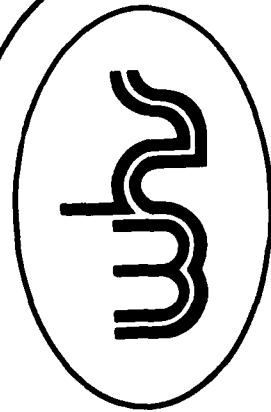
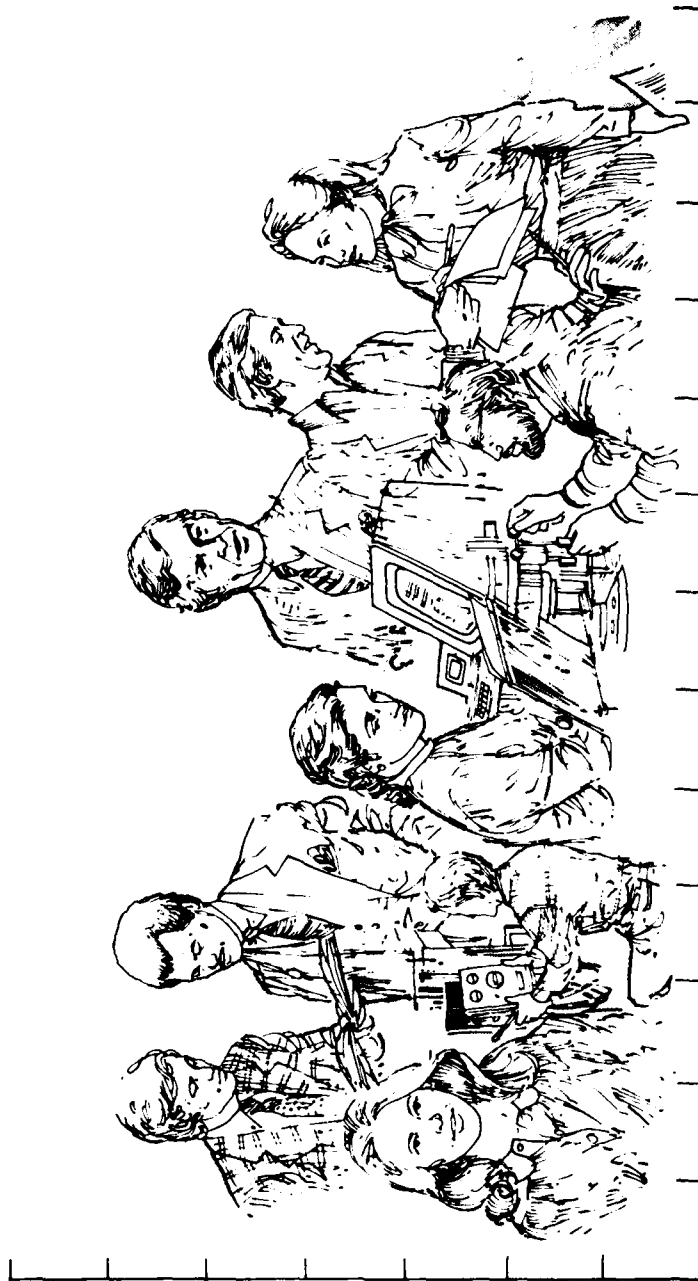


Department of Defense

# CIVILIAN MANPOWER STATISTICS

OSD

WASHINGTON HEADQUARTERS SERVICES



DIRECTORATE FOR INFORMATION  
OPERATIONS AND REPORTS (DIOR)  
THE PENTAGON, WASHINGTON, D.C.

## F O R E W O R D

CIVILIAN MANPOWER STATISTICS (CMS) is a monthly publication of Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides audited, statistical information on the entire civilian workforce of the Department of Defense with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication and requests for additional copies or changes in distribution should be addressed to the Director, Washington Headquarters Services, Room 3E843, The Pentagon, Washington, D.C. 20301.

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## G L O S S A R Y

Military Functions. Activities normally associated with the uniform services.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense. Included are foreign nationals hired by the Department of Defense to support DoD activities in their home countries.

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hire, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as Summer Aids or in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those who are covered by other official exemptions granted by OMB.

### Agencies.

OSD-JCS	=	Office of the Secretary of Defense and Office of the Joint Chiefs of Staff
AFIS	=	Armed Forces Information Service
CHAMPUS	=	Civilian Health and Medical Program of the Uniform Services
DARPA	=	Defense Advanced Research Projects Agency
DSAA	=	Defense Security Assistance Agency
TRIMIS	=	Tri-Service Medical Information System
USCMA	=	U.S. Court of Military Appeals
OEA	=	Office of Economic Adjustment
WHS	=	Washington Headquarters Services



TABLE 1  
DEPARTMENT OF DEFENSE  
CIVILIAN EMPLOYMENT SUMMARY

JULY 31, 1981

CIVILIAN EMPLOYMENT A/	TOTAL DOD	ARMY	B/ NAVY	AIR FORCE	OTHER DEFENSE AGENCIES C/
<u>MILITARY FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,041,991	381,780	333,200	253,652	73,359
DIRECT HIRE	965,233	330,706	322,517	240,379	71,631
INDIRECT HIRE	76,758	51,074	10,683	13,273	1,728
TOTAL EMPLOYMENT	1,061,486	387,541	340,596	257,542	75,807
DIRECT HIRE	984,728	336,467	329,913	244,269	74,079
INDIRECT HIRE	76,758	51,074	10,683	13,273	1,728
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB CEILING EMPLOYMENT	35,837	35,834	0	3	0
TOTAL EMPLOYMENT	37,926	37,923	0	3	0
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,077,828	417,614	333,200	253,655	73,359
DIRECT HIRE	1,001,070	366,540	322,517	240,382	71,631
INDIRECT HIRE	76,758	51,074	10,683	13,273	1,728
TOTAL EMPLOYMENT	1,099,412	425,464	340,596	257,545	75,807
DIRECT HIRE	1,022,654	374,390	329,913	244,272	74,079
INDIRECT HIRE	76,758	51,074	10,683	13,273	1,728

A/ INCLUDED IN TOTAL EMPLOYMENT AND EXCLUDED FROM OMB CEILING EMPLOYMENT ARE EMPLOYEES EXEMPT FROM OFFICE OF MANAGEMENT AND BUDGET (OMB) CEILING CONTROL, I.E. SUMMER AIDS AND EMPLOYEES IN THE STAY-IN-SCHOOL, FEDERAL JUNIOR FELLOWSHIP, AND WORKER-TRAINEE OPPORTUNITY PROGRAMS, AND THOSE COVERED BY OTHER OFFICIAL EXEMPTIONS GRANTED BY OMB.  
B/ INCLUDES MARINE CORPS CIVILIAN PERSONNEL.  
C/ INCLUDES OSD, JCS, AFIS, CHAMPUS, DARPA, TRIMIS, USCSA, OEA, WHS, AND THE DEFENSE AGENCIES (LISTED IN TABLE 3).

TABLE 2

DEPARTMENT OF DEFENSE  
TRENDS IN CIVILIAN EMPLOYMENT  
SUBJECT TO OMB CEILING

DEPARTMENT AND FUNCTION	SEP 30, 77	SEP 30, 78	SEP 30, 79	SEP 30, 80	JUN 30, 81	JUL 31, 81
<u>MILITARY FUNCTIONS</u>	<u>1,022,416</u>	<u>1,016,751</u>	<u>991,081</u>	<u>990,356</u>	<u>1,029,090</u>	<u>1,041,991</u>
DIRECT HIRE A/	939,021	935,703	915,764	915,786	953,038	965,233
INDIRECT HIRE B/	83,395	81,048	75,317	74,570	76,052	76,758
ARMY						
DIRECT HIRE	371,565	371,369	359,121	360,508	373,528	381,780
INDIRECT HIRE	315,037	316,078	309,475	311,795	323,336	330,706
	56,528	55,291	49,646	48,713	50,192	51,074
NAVY						
DIRECT HIRE	317,612	316,796	310,176	308,715	331,076	333,200
INDIRECT HIRE	306,668	306,420	299,449	297,984	320,255	322,517
	10,944	10,376	10,727	10,731	10,821	10,683
AIR FORCE						
DIRECT HIRE	255,321	251,091	245,082	244,342	251,067	253,652
INDIRECT HIRE	240,819	237,024	231,838	230,938	237,755	240,379
	14,502	14,067	13,244	13,404	13,312	13,273
OTHER DEFENSE ACTIVITIES						
DIRECT HIRE	77,918	77,495	76,702	76,791	73,419	73,359
INDIRECT HIRE	76,497	76,181	75,002	75,069	71,692	71,631
	1,421	1,314	1,700	1,722	1,727	1,728
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE) A/</u>	<u>33,386</u>	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>35,539</u>	<u>35,837</u>
ARMY	33,381	33,586	33,336	32,608	35,536	35,834
AIR FORCE	5	4	6	3	3	3
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,055,802</u>	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,064,629</u>	<u>1,077,828</u>
DIRECT HIRE A/	972,407	969,293	949,106	948,397	988,577	1,001,070
INDIRECT HIRE B/	83,395	81,048	75,317	74,570	76,052	76,758

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. EXCLUDES EMPLOYEES EXEMPT FROM THE PRESIDENT'S CEILING CONTROL.

B/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES OVERSEAS UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS. ALL INDIRECT HIRES SUPPORT MILITARY FUNCTIONS.

TABLE 3

DEPARTMENT OF DEFENSE  
DIRECT HIRE CIVILIAN EMPLOYMENT  
SUBJECT TO OMB CEILING A/

COMPONENT	TOTAL EMPLOYMENT				FULL-TIME IN PERMANENT POSITIONS			
	JUN 30, 81	JUL 31, 81	SEP 30, 81	B/	JUN 30, 81	JUL 31, 81	SEP 30, 81	B/
<b>MILITARY FUNCTIONS</b>	<b>953,038</b>	<b>965,233</b>	<b>930,000</b>		<b>883,796</b>	<b>888,977</b>	<b>879,000</b>	
ARMY	323,336	330,706	312,742		292,201	294,604	285,855	
NAVY	320,255	322,517	306,671		299,174	300,391	296,117	
AIR FORCE	237,755	240,379	230,578		223,984	225,203	219,142	
OSD & RELATED ACTIVITIES C/	2,537	2,549	2,599		2,215	2,223	2,416	
DEFENSE AUDIOVISUAL AGENCY	447	454	543		441	443	543	
DEFENSE AUDIT SERVICE	380	385	403		377	382	401	
DEFENSE COMMUNICATIONS AGENCY	1,650	1,659	1,631		1,581	1,585	1,608	
DEFENSE CONTRACT AUDIT AGENCY	3,559	3,523	3,514		3,480	3,488	3,452	
DEFENSE INTELLIGENCE AGENCY	2,602	2,626	2,571		2,574	2,601	2,566	
DEFENSE INVESTIGATIVE SERVICE	2,390	2,426	2,657		2,384	2,419	2,654	
DEFENSE LOGISTICS AGENCY	46,199	46,393	46,661		44,958	45,161	45,961	
DEFENSE MAPPING AGENCY	8,426	8,423	8,175		8,196	8,182	8,115	
DEFENSE NUCLEAR AGENCY	625	620	638		592	573	638	
DEPARTMENT OF DEFENSE	2,287	1,971	9,962		1,128	1,193	8,917	
DEPENDENT SCHOOLS								
UNIFORM SERVICES UNIVERSITY								
OF THE HEALTH SCIENCES	590	602	655		511	529	615	
<b>CIVIL FUNCTIONS</b>	<b>35,539</b>	<b>35,837</b>	<b>N/A</b>		<b>27,746</b>	<b>27,634</b>	<b>N/A</b>	
ARMY	35,536	35,834			27,743	27,631		
AIR FORCE	3	3			3	3		
<b>TOTAL MILITARY &amp; CIVIL FUNCTIONS</b>	<b>988,577</b>	<b>1,001,070</b>	<b>N/A</b>		<b>911,542</b>	<b>916,611</b>	<b>N/A</b>	

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A.

B/ PRESIDENT'S FY81 BUDGET PLAN (REVISED).

C/ INCLUDES OSD-JCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCMA, OEA, AND WHS.

TABLE 4

DEPARTMENT OF DEFENSE  
CIVILIAN AND MILITARY PERSONNEL  
OSD-JCS AND OTHER DEFENSE ACTIVITIES

JULY 31, 1981

COMPONENT	TOTAL	A/ CIVILIAN	TOTAL	MILITARY	
				OFFICER	ENLISTED
<u>TOTALS</u>	<u>81,304</u>	<u>74,079</u>	<u>7,225</u>	<u>4,252</u>	<u>2,973</u>
OSD & RELATED ACTIVITIES <u>B/</u>	4,318	2,581	1,737	1,218	519
DEFENSE AUDIOVISUAL AGENCY	591	462	129	17	112
DEFENSE AUDIT SERVICE	387	387	-	-	-
DEFENSE COMMUNICATIONS AGENCY	3,180	1,727	1,453	455	998
DEFENSE CONTRACT AUDIT AGENCY	3,656	3,656	-	-	-
DEFENSE INTELLIGENCE AGENCY	4,406	2,627	1,779	1,150	629
DEFENSE INVESTIGATIVE SERVICE	2,626	2,477	149	75	74
DEFENSE LOGISTICS AGENCY	49,290	48,342	948	798	150
DEFENSE MAPPING AGENCY	9,045	8,594	451	187	264
DEFENSE NUCLEAR AGENCY	1,136	653	483	294	189
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	1,971	1,971	-	-	-
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	698	602	96	58	38

A/ INCLUDES TOTAL PAID DIRECT HIRE CIVILIAN EMPLOYMENT AS REPORTED ON LINE 1 OF SF 113-A.

B/ INCLUDES OSD-JCS, AFIS, CHAMPUS, DARPA, OSAA, TRIMIS, USCSA, OEA, AND WHS.

TABLE 5

DEPARTMENT OF DEFENSE  
TOTAL PAID CIVILIAN EMPLOYMENT BY CATEGORY

JULY 31, 1981

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,099,412</u>	<u>425,464</u>	<u>340,596</u>	<u>257,545</u>	<u>75,807</u>
<u>DIRECT HIRE A/</u>	<u>1,022,654</u>	<u>374,390</u>	<u>329,913</u>	<u>244,272</u>	<u>74,079</u>
BY FULL-TIME & PART-TIME:					
FULL-TIME	1,000,881	364,839	324,133	239,305	72,604
PART-TIME & INTERMITTENT	21,773	9,551	5,780	4,967	1,475
BY CITIZENSHIP:					
U.S. CITIZENS B/	984,099	358,293	314,998	237,374	73,434
FOREIGN NATIONALS	38,555	16,097	14,915	6,898	645
BY SALARIED & WAGE BOARD:					
SALARIED	653,985	250,766	184,615	156,311	62,293
WAGE BOARD	368,669	123,624	145,298	87,961	11,786
<u>INDIRECT HIRE C/</u>	<u>76,758</u>	<u>51,074</u>	<u>10,683</u>	<u>13,273</u>	<u>1,728</u>
<u>TOTAL U.S. CITIZENS</u>	<u>984,099</u>	<u>358,293</u>	<u>314,998</u>	<u>237,374</u>	<u>73,434</u>
<u>TOTAL FOREIGN NATIONALS</u>	<u>115,313</u>	<u>67,171</u>	<u>25,598</u>	<u>20,171</u>	<u>2,373</u>

A/ AS REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 1 OF SF 113-A.

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY.

C/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY IN OVERSEAS AREAS UNDER CONTRACTS/AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 6

DEPARTMENT OF DEFENSE  
TOTAL PAID CIVILIAN EMPLOYMENT BY LOCATION

JULY 31, 1981

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,099,412</u>	<u>425,464</u>	<u>340,596</u>	<u>257,545</u>	<u>75,807</u>
<u>UNITED STATES (DIRECT HIRE)</u>	<u>940,554</u>	<u>333,646</u>	<u>307,646</u>	<u>228,056</u>	<u>71,206</u>
BY LOCATION:					
WASHINGTON, D.C.	83,281	26,718	35,904	6,623	14,036
REMAINDER OF U.S. A/	857,273	306,928	271,742	221,433	57,170
BY SALARIED & WAGE BOARD:					
SALARIED	610,586	234,105	175,215	141,675	59,591
WAGE BOARD	329,968	99,541	132,431	86,381	11,615
<u>U.S. TERRITORIES (DIRECT HIRE)</u>	<u>6,600</u>	<u>1,124</u>	<u>4,493</u>	<u>940</u>	<u>43</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	6,556	1,124	4,450	939	43
FOREIGN NATIONALS	44	0	43	1	0
BY SALARIED & WAGE BOARD:					
SALARIED	3,072	765	1,879	396	32
WAGE BOARD	3,528	359	2,614	544	11
<u>FOREIGN COUNTRIES</u>	<u>152,258</u>	<u>90,694</u>	<u>28,457</u>	<u>28,549</u>	<u>4,558</u>
<u>DIRECT HIRE</u>	<u>75,500</u>	<u>39,620</u>	<u>17,774</u>	<u>15,276</u>	<u>2,830</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	37,473	23,872	2,970	8,419	2,212
FOREIGN NATIONALS	38,027	15,748	14,804	6,857	618
BY SALARIED & WAGE BOARD:					
SALARIED	40,327	15,896	7,521	14,240	2,670
WAGE BOARD	35,173	23,724	10,253	1,036	160
<u>INDIRECT HIRE (FOREIGN NATIONALS)</u>	<u>76,758</u>	<u>51,074</u>	<u>10,683</u>	<u>13,273</u>	<u>1,728</u>

A/ INCLUDES ALASKA AND HAWAII

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY

TABLE 7  
DEPARTMENT OF DEFENSE  
INDIRECT HIRE PERSONNEL BY COUNTRY  
JULY 31, 1981

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>TOTAL</u>	<u>76,758</u>	<u>51,074</u>	<u>10,683</u>	<u>13,273</u>	<u>1,728</u>
BELGIUM	461	445	-	-	16
GERMANY	51,099	43,814	30	6,021	1,234
GREECE	576	16	115	426	19
GUAM	4	-	4	-	-
ITALY	1	-	1	-	-
JAPAN (INCLUDES OKINAWA)	17,813	3,475	9,331	4,749	258
KOREA	3,066	3,066	-	-	-
NETHERLANDS	342	258	-	71	13
PHILIPPINES	7	-	6	-	1
SPAIN	2,076	-	1,130	861	85
UNITED KINGDOM	1,313	-	66	1,145	102

INDIRECT HIRE PERSONNEL ARE FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 8  
DEPARTMENT OF DEFENSE  
MONTHLY ACCESSIONS AND SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE	NUMBER	RATE
1980				
JANUARY	15,754	1.63	19,744	2.05
FEBRUARY	12,841	1.33	12,958	1.34
MARCH	17,794	1.84	15,575	1.61
APRIL	15,226	1.57	12,488	1.29
MAY	18,584	1.91	13,311	1.37
JUNE	35,078	3.55	22,012	2.23
JULY	16,997	1.72	15,140	1.53
AUGUST	19,622	2.02	34,671	3.56
SEPTEMBER	25,301	2.64	38,376	4.00
OCTOBER	23,733	2.45	13,652	1.41
NOVEMBER	12,973	1.34	11,312	1.16
DECEMBER	12,508	1.29	10,351	1.06
1981				
JANUARY	18,714	1.92	19,917	2.05
FEBRUARY	7,734	0.80	9,983	1.03
MARCH	12,348	1.27	9,596	0.98
APRIL	14,992	1.53	9,681	0.99
MAY	21,570	2.18	11,490	1.16
JUNE	39,402	3.91	20,928	2.08
JULY	24,016	2.35	15,497	1.52



TABLE 9

DEPARTMENT OF DEFENSE  
MONTHLY SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES BY CAUSE  
WORLDWIDE

DATE	TOTAL	QUIT	RIF	TERMINATION A/	OTHER B/
1980					
JANUARY	19,744	5,239	152	2,134	12,219
FEBRUARY	12,958	4,247	82	1,441	7,188
MARCH	15,575	4,642	101	1,862	8,970
APRIL	12,488	4,597	87	2,032	5,772
MAY	13,311	5,087	73	2,537	5,614
JUNE	22,012	5,864	121	2,739	13,288
JULY	15,140	6,165	151	2,707	6,117
AUGUST	34,671	15,070	144	7,226	12,231
SEPTEMBER	38,376	13,502	243	14,302	10,329
OCTOBER	13,652	4,812	117	3,967	4,756
NOVEMBER	11,312	3,952	65	2,470	4,825
DECEMBER	10,351	2,985	69	1,858	5,439
1981					
JANUARY	19,917	5,123	169	2,263	12,362
FEBRUARY	9,983	3,896	63	1,314	4,710
MARCH	9,596	3,460	38	1,708	4,390
APRIL	9,681	3,953	45	1,556	4,127
MAY	11,490	4,965	95	1,432	4,998
JUNE	20,928	5,915	104	2,367	12,542
JULY	15,497	7,174	342	2,228	5,753

A/ TERMINATIONS OF TEMPORARY OR EXCEPTED APPOINTMENTS OR OF PERSONAL SERVICE CONTRACTS.

B/ INCLUDES TRANSFERS, DISCHARGES, DISPLACEMENTS, EXTENDED LWOP AND SUSPENSIONS, DEATHS, DISABILITIES AND RETIREMENTS.